Egyptian Int. Pharmaceutical Industries Co. S .A .E

Summary of the decrees of the Ordinary General Meeting

No. 49th held on Saturday, 28 March 2026, at 12:00 noon

- Approval of the Board of Directors' report on the company's activities for the year ending on December 31, 2025.
- Approval of the corporate governance report for the year 2025 and the auditor's report thereon.
- Approval of the auditor's report on the financial statements for the year ended December 31, 2025.
- Approval of the financial statements for the year ended December 31, 2025. and the utilization of reserves during the year 2025 have been approved
- Approval of the Board of Directors' proposal for profit distribution for the year ended December 31, 2025, as follows:
    - Net distributable profit of 1,327,418,308 Egyptian pounds to be distributed as follows:
        - Legal reserve: 56,260,895 EGP (5%)
        - Employees' share: 108,303,705 EGP
        - Shareholders' dividends: 590,645,125 EGP
        - Board members' bonus: 12,000,000 EGP
        - Retained profits: 560,208,583 EGP
- The proposed share of profits for employees for the year 2025 amounts to 108,303,705 EGP from the distributable surplus, after deducting 5% legal reserve and 5% initial distribution from the capital to shareholders, subject to the approval of the company's General Assembly in accordance with Article (52), paragraph (3) of the company's Articles of Association.
- The dividend coupon payable to shareholders shall be set at EGP 3.50 (three Egyptian pounds and fifty piasters) per share, to be distributed in two installments: the first installment of EGP 1.50 (one Egyptian pound and fifty piasters) to be paid in April 2026, and the second installment of EGP 2.00 (two Egyptian pounds) to be paid in September 2026.
- Approval of clearing the responsibilities of the Board of Directors members and absolving them from liability for the year ended December 31, 2025.
- Approval of attendance and transportation allowances for Board members, set at 10,000 EGP per session as in the previous year.
- Renewal of the appointment of Mr. Ahmed Mustafa Shawqy - Mazars as the auditor for the financial year ended December 31, 2026, with fees set at 220,000 EGP (Two hundred and twenty thousand Egyptian pounds only), excluding taxes.
- Authorization for the Board of Directors to donate amounts exceeding one thousand Egyptian pounds during the year 2026.
- Approval for the Board of Directors to conclude all contracts, agreements, and transactions with related parties during the year 2026.

Please accept our respect,

Investor Relations Manager

Abdel-Rahem Ghareeb

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