

MINAPHARM PHARMACEUTICALS & CHEMICAL INDUSTRIES
Egyptian Joint-Stock Company
Invitation to attend the Ordinary General Assembly

Dr. Wafik El-Bardissi, Chairman of the Board of Directors, is honoured to invite the Company's shareholders to attend the Ordinary General Assembly, which is to be held on Tuesday at 2/6/2026, at 3pm the premises of the Company's factories at the Third Industrial Zone, A2, Mina Street, behind (Honey Well) Factory, Tenth of Ramadan City, Sharkia Governorate, in order to consider the following agenda:

- 1- Ratification of the report of the Board of Directors and the governance report on the company's activity for the financial year ending as at December 31, 2025
- 2- Ratification of the auditor's report for the financial year ending as at December 31, 2025
- 3- Ratification of the Company's final accounts and separate financial statements for the financial year ending as at December 31, 2025
- 4- The approval to the profit distribution draft for the financial year ending as at December 31, 2025
- 5- Clearance of the Board Chairman & Members for the financial year ending as at December 31, 2025
- 6- Determination of the attendance allowance and transportation expenses of the Board Members for the financial year ending as at December 31, 2026
- 7- Renewal of the Auditors appointment and fixation of their fees for the financial year ending as at December 31, 2026
- 8- Authorizing the Board of Directors to grant donations during the year 2026 within the limits decided under Law number 159 for the year 1981
- 9- Authorizing the Board of Directors to conclude commutative contracts during 2026
- 10- Works which may be revealed

Chairman of the Board of Directors

شركة مينا فارم للأدوية والصناعات الكيماوية
د. ش. البرديس من أسماء فهمى
خلف الرقابة الإدارية - أركان الجولف

We would like to emphasis the following:

Pursuant to the press release issued by the Financial Regulatory Authority on March 14, 2020 and the decree of the General Authority for Investment & Free Zones number 160 on March 18, 2020, and out of the Company's commitment and keenness, it has been decided that attendance and voting shall be conducted electronically, via a voting form, including the items of the assembly agenda, without physical gathering, taking into consideration that the form is available for all shareholders on the Company's site: www.minapharm.com or by using the QR Code stated below & also at the Company's premises on the date fixed for holding the assembly. The shareholders desiring to attend the assembly through this technology should register their names on the site, two working days ahead of the date fixed for convening the assembly, attached by a certificate attesting freezing their shares, the voting form and identity document. Immediately upon accomplishing registration and after verifying documents, the company shall dispatch an email of the number to be used for accessing the electronic voting service. It shall suffice for those who are unable to use this technology to hand over the documents referred to at the Company's premises and sign the shareholders attendance register, from twelve to two pm, on the day fixed for holding the meeting.

Best Regards
Chairman of the Board of Directors & Managing Director
Dr. Wafik El-Bardissi

Cairo 4/5/2026

دارم

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خلف الرقابة الإدارية - أرض الجولف