Thank you.. The Annual Report on the Environmental, Social and Governance Disclosures has been successfully Registered and your Registration Code Number is 46550. You are kindly Requested to print the report and attach it to the annual report of the Board of Directors attached to the annual financial .statements for the year 2025/2026

Print the current form

الهيئة العامة للرقابة المالية
FINANCIAL REGULATORY AUTHORITY

Annual report for FY 2025/2026

On Financial Disclosures Related To Climate Change (TCFD)

In implementation of The FRA's Decrees no. (107) and (108) for the year 2021

First: Introduction

The report on financial disclosures related to climate change - recommendations of the Task Force on Climate Financial Disclosure TCFD reflects the company's ability to manage the risks and opportunities associated with climate change, which creates confidence among investors that enables them to make investment decisions that take into consideration the range of financial risks and opportunities associated with climate change and the company's management mechanisms for transitional risks and Physical risks of the effects of climate change on the company's financial performance, thus providing more .transparency regarding climate-related risks and opportunities for investors

Based on the FRA responsibility towards NBFI including listed Companies on the Egyptian Stock Exchange, and within the framework of assisting these companies to submit annual reports to disclose ESG sustainability standards in accordance with the FRA decisions No. 107 and 108 of 2021, and to facilitate them, the FRA has prepared this electronic form to companies to fulfill the KPIs for financial .disclosures related to climate change - TCFD recommendations

Therefore, please be careful, accurate and transparent when filling out this form, and please attach the report form within the annual report prepared by the Board of Directors attached to the annual financial statements for the year 2025/2026 In case of any inquiries related to this matter, you can contact sustainable development department via email sustainable.development@fra.gov.eg

Secand: Basic Data on The Status of Company

company's name:MINAPHARM Pharmaceuticals, Egypt .1

company's sector:Health and medicines .2

Third: Basic Data of The Person Responsible for Completing The Report

Name :Hanan Lamei Nessim .1

Job Title:Quality Senior Director .2

Email:hlamei@minapharm.com .3

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IFC Code:328053 .6

Fourth: TCFD KPIs

Governance KPI (Climate Related Governance).1

Does the board have oversight of climate-related risks and .1
opportunities? Yes

The Board of Directors has overall oversight of risk management, including risks related to climate change. Climate considerations are discussed at least annually as part of the Enterprise Risk Review. The Environmental Risk Management Committee oversees climate issues. The official mandates are updated for the 2026/2027 fiscal year. Senior management is informed as needed, or when opportunities or risks arise that require senior .management approval for handling

Does the management have a role in assessing and managing climate .2
related risks and opportunity? Yes

:As a core requirement of the latest ISO update

The company conducts environmental emissions measurements and .1
.compares them to permissible limits

.The company conducts risk assessments for boilers and generators .2

Internal and external inspections are conducted to monitor these .3
.processes

The Environment, Health, and Safety Management Team is responsible for identifying, assessing, and managing risks associated with climate change. This includes monitoring energy and water consumption, waste management, and supply chain resilience. The committee chair is also the .management representative (see attached mandate)

Strategy KPI (Environmental Operations, Oversight and Mitigation).2

Does the organization identify any climate related risks and opportunities .1
over the short, medium and long run? Yes

The company conducts an environmental impact assessment, identifying risks and opportunities associated with climate change using a qualitative risk assessment. Short-term (0-1 year): Physical risks such as heat waves affecting employee productivity and cold chain safety. Medium-term (1-5 years): Transition risks including potential carbon taxes and increased energy costs. Long-term (5-10 years): Water scarcity affecting manufacturing and more detailed emissions regulations. Opportunities include energy efficiency and the potential adoption of renewable energy. Planning is underway for a formal scenario analysis for fiscal year .2026/2027

Does the company reflect the climate-related risks opportunities on the .2 organization's business, strategy, and financial planning? Yes

The risks associated with climate change are considered in the company's annual budget and strategic planning. For example, the company has allocated funds for energy efficiency upgrades (LED lighting, improved HVAC systems) and backup power systems to mitigate physical risks. Future financial planning includes the potential costs of carbon compliance .and water recycling

Does your company invest, annually, in climate-related infrastructure, .3 resilience, and product development? Yes

The company is working to replace diesel with natural gas to reduce carbon .emissions

Before purchasing equipment and machinery, their impact on climate .change is taken into consideration

In addition, the installation of LED lighting, improved insulation for cold storage, and upgraded wastewater treatment processes enhance *.operational flexibility and reduce energy consumption

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Risk Management KPI (Climate-Related Risks).3

Does the company set a defined process for identifying and assessing .1 the climate related risks? Yes

The company uses an annual climate risk assessment process that includes physical risks associated with climate. The assessment is led by the Environment, Health, and Safety department and reviewed by management. A formal climate risk register is maintained and updated .annually (see attachments)

Does the company have a solid process for managing the climate related .2 risks?Yes

The company conducts environmental impact assessments and studies the feasibility of reducing energy consumption or using alternative energy sources to minimize carbon emissions. The company manages climate risks through: (1) Physical risk mitigation – backup generators, redundant cold chain, stormwater drainage; (2) Transition risk mitigation – energy efficiency projects, monitoring regulatory developments; and (3) Supply chain – dual sourcing of key raw materials. These measures are .documented in the operating procedures

Does the company incorporate climate-related risks in the company's .3 overall risk management? Yes

Climate change-related risks are included in the company's enterprise risk management framework. They are assessed alongside financial, operational, and compliance risks. The risk register includes physical climate risks and transition risks, with identified owners and mitigation .measures. Management reviews the integrated risk register annually

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Metrics & Targets KPI (Carbon/ GHG Emission).4

Does the company use any metrics to assess climate-related risks and .1 opportunities in line with its strategy and risk management process? Yes

The company conducts an environmental impact assessment and tracks the following climate-related metrics: total energy consumption, total water consumption, total waste generated and recycled, and fuel consumption for generators and vehicles. These metrics are reported quarterly to management and inform our risk assessment. Greenhouse gas emissions (CO_2 equivalent) have not yet been fully calculated but are planned for next .year (see attachments: pages from the environmental record)

Total amount, in CO_2 equivalents, for Scope 1 (if applicable) ? No .2

The company performs environmental measurements, including CO_2 levels .(see attachments)

The company does not currently calculate Range 1 emissions in CO_2 equivalent. We track direct fuel consumption (diesel for generators, gasoline for vehicles) in liters, but this is not converted to CO_2 equivalent. .A greenhouse gas inventory is planned for the 2026/2027 financial year

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