Minutes of the Board Meeting
Ferchem Misr for Fertilizers and Chemicals Co. (S.A.E.)
Session No. (144) (06/2026) Held on Thursday, 13-08-2026

On Thursday, 13-08-2026, at exactly 3:00 P.m., the Board of Directors of Ferchem Masr for Fertilizers and Chemicals Co. (S.A.E.), subject to the provisions of Law No. (8) of 1997 and its Executive Regulations, with an issued capital of EGP 800,000,000, and registered under Commercial Registration No. 5318 with the Investment Commercial Registry Office – Cairo, convened its meeting at 17 Kasr El Nile Street– 4th Floor – Abdeen – Cairo Governorate,

based on an invitation from Eng. Ali Maher Mohamed Ali Salem Ghoneim, Chairman of the Board of Directors of the company.

The meeting was attended by the following members:

Name	Position
1. Eng. Ali Maher Mohamed Ali Salem Ghoneim	Chairman of the Board (representing Polyserve for Fertilizers) – Non-Executive
2. Eng. Samir Ahmed Abdelnaby Hassan	Vice Chairman & CEO (representing Polyserve for Fertilizers & Chemicals)
3. Eng. Mohamed Abdelhamid El-Sayed Nasser	Board Member (representing Polyserve for Fertilizers)
4. Eng. Ahmed Abdelhamid El-Sayed Nasser	Board Member (representing Polyserve for Fertilizers)
5. Eng. Tarek Mohamed Montaser Fouad Ali Sabry	Managing Director (representing Polyserve for Fertilizers)
6. Ms. Nourhan Abdelsalam Abdelsalam Mostafa El-Gebaly	Board Member (representing Polyserve for Fertilizers)
7. Ms. Nahla Abdelsalam Abdelsalam Mostafa El-Gebaly	Board Member (representing Polyserve for Fertilizers)
8. Dr. Mohamed Abdelrahman Ahmed Zaid	Board Member (representing Polyserve for Fertilizers)
9. Eng. Mohamed Kamal El-Din Mohamed Nasser	Board Member (Independent)
10. Mr. Saleh Abou El-Yazid Saleh Nasif	Board Member (Independent)

Also attending the meeting, upon the invitation of Eng. / Chairman of the Board, was Mr. / Tamer Hamdy, representing the Auditor, Messrs. / Baker Tilly Mohamed Helal & Wahid Abdel Ghaffar.

Eng. / Ali Maher Mohamed Ali Salem Ghoneim, Chairman of the meeting, welcomed the attendees. He then nominated Ms. / Tahany Mahmoud Douhan to act as Secretary of the meeting, and the Board approved this appointment.

Board secretary
تهاني دوهان
Mrs. Tahany Mahmoud Douhan

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C. R : 5318 CAIRO INVESTMENT

Chairman of the board
Eng. Ali Maher Mohamed Ali Salem Ghoneim

<u>After deliberating on the agenda items, the Board of Directors unanimously resolved the following decisions:</u>

<u>First:</u>
Approval of the company's financial statements for the period from 01/01/2026 to 30/06/2026.

<u>Resolution:</u>
The Board of Directors unanimously approved the company's financial statements for the period from 01/01/2026 to 30/06/2026.

<u>Second:</u>
Approval of the Audit Committee minutes regarding the financial statements for the period from 01/01/2026 to 30/06/2026

<u>Resolution:</u>
The Board of Directors unanimously approved the Audit Committee minutes regarding the financial statements for the period from 01/01/2026 to 30/06/2026

<u>Third:</u>
Consideration of the Memorandum regarding the Annual Increment for the Company's Employees

<u>Resolution:</u>
The Board of Directors unanimously approved granting the Company's employees an annual increment of 3% of the insurable wage, with a total monthly cost burden of EGP 3,162,514.70 (Egyptian Pounds Three Million One Hundred Sixty-Two Thousand Five Hundred Fourteen and Seventy Piastres Only).

<u>Fourth:</u>
Presentation of the letter received from the Egyptian Exchange (EGX) dated 29 July 2026 regarding the strategic importance of the role performed by the Investor Relations Officer, as one of the key elements of the Company's governance framework, the institutional interface of the Company, and its voice before investors, as well as the professional link between the Board of Directors and the Company's current and prospective shareholders, financial analysts, and investment institutions.

The letter also addresses the importance of enhancing the levels of trust and credibility in the Company and supporting compliance with disclosure, transparency, and corporate governance rules in a manner that ensures equal opportunities among all investors.

It further addresses the extent to which the Company's Board of Directors supports the Investor Relations Officer and considers him/her a strategic partner to the Board in achieving the Company's objectives, rather than merely an executive position, and the need to enable the Investor Relations Officer to perform his/her duties in accordance with international best practices in the fields of investor relations and corporate governance, and to grant him/her the necessary organizational authority to ensure a prompt response to investors' inquiries without compromising applicable disclosure rules.

Board secretary		Chairman of the board
تهاني دوهان	FERCHEM MASR FERTILIZERS AND CHEMICALS C. R : 5318 CAIRO INVESTMENT	
Mrs. Tahany Mahmoud Douhan		**Eng. Ali Maher Mohamed Ali Salem Ghoneim**

Resolution:

The Board of Directors unanimously approved the contents of the letter received from the Egyptian Exchange (EGX) dated 29 July 2026, as the Company's Board of Directors recognizes and highly values the strategic importance of the role performed by the Investor Relations Officer as one of the key elements of the Company's governance framework, the institutional interface of the Company, its voice before investors, and the professional link between the Board of Directors and the Company's current and prospective shareholders, investors, financial analysts, and investment institutions.

The Board further emphasized the importance of enhancing the levels of trust and credibility in the Company and supporting compliance with disclosure, transparency, and corporate governance rules in a manner that ensures equal opportunities among all investors.

The Board of Directors also fully supports the Investor Relations Officer and considers him/her a strategic partner to the Board of Directors in achieving the Company's objectives, rather than merely an executive function. Accordingly, the Board is committed to enabling the Investor Relations Officer to perform his/her duties in accordance with international best practices in the fields of investor relations and corporate governance, and to granting him/her the necessary organizational authority to ensure a prompt response to investors' inquiries, without prejudice to the applicable disclosure rules.

Fifth:

Submitting a proposal to amend Article No. (3) of the Company's Articles of Association and presenting it to the Extraordinary General Assembly for approval.

Resolution:

Unanimously approving the proposal to amend Article No. (3) of the Company's Articles of Association and presenting it to the Extraordinary General Assembly for approval.

Sixth:

Presenting the disclosure report in accordance with Article (48) of the Listing and Delisting Rules of the Egyptian Exchange (EGX), in order to proceed with the procedures for convening the Extraordinary General Assembly to consider approving the amendment of Article No. (3) of the Company's Articles of Association

Resolution:

Unanimously approving the disclosure report in accordance with Article (48) of the Listing and Delisting Rules of the Egyptian Exchange (EGX), in order to proceed with the procedures for convening the Extraordinary General Assembly to consider approving the amendment of Article No. (3) of the Company's Articles of Association.

Seventh:

Authorizing the Chairman of the Board of Directors or the Managing Director to introduce any amendments requested by the Financial Regulatory Authority (FRA) regarding the approval of the disclosure report prepared in accordance with Article (48) of the Listing and Delisting Rules of the Egyptian Exchange (EGX).

Resolution:

Unanimously approving the authorization of the Chairman of the Board of Directors or the Managing Director to introduce any amendments requested by the Financial Regulatory Authority (FRA) regarding the approval of the disclosure report prepared in accordance with Article (48) of the Listing and Delisting Rules of the Egyptian Exchange (EGX).

Board secretary		Chairman of the board
تهاني دوهان	FERCHEM MASR FERTILIZERS AND CHEMICALS C. R : 5318 CAIRO INVESTMENT	
Mrs. Tahany Mahmoud Douhan		**Eng. Ali Maher Mohamed Ali Salem Ghoneim**

Eighth:

Convening the Company's Extraordinary General Assembly and authorizing the Chairman of the Board of Directors to determine the agenda, time, and venue of the meeting, following the approval of the disclosure report by the Financial Regulatory Authority (FRA) and its publication on the Egyptian Exchange (EGX) trading screens.

Resolution:

Unanimously approving the convening of the Company's Extraordinary General Assembly and authorizing the Chairman of the Board of Directors to determine the agenda, time, and venue of the meeting, following the approval of the disclosure report by the Financial Regulatory Authority (FRA) and its publication on the Egyptian Exchange (EGX) trading screens.

Ninth::
The Chairman of the Board is authorized to issue the invitation, determine the date and venue of the meeting, and set the agenda items.
The Board authorized each of the following:
Mr. Mohamed Abdel Fattah Mohamed, Ms. Engy Hussein El-Ashiry, Mr. Khaled Abdel Wahab Hashem, Mr. Mohamed Galal Kamel, Mr. Mohamed Abdel Meguid Ahmed, Ms. Heba Abdel Kawi Mohamed, Mr. Mohamed Hany Saeed, Mr. Youssef Tamer Tawfik, Mr. Ahmed Ayman Abdel Halim, Mr. Omar Abou Bakr Mohamed, and Mr. Marwan Wael Aziz, attorneys at Matouk Bassiouny & Hennawy Law Firm, each individually, to take all necessary actions to register the Board Meeting Minutes with the General Authority for Investment and Free Zones (GAFI).
They are granted full authority to receive and deliver documents, sign on behalf of the company before the competent authorities, and complete all formalities required for the registration of the minutes and updating the Commercial Register accordingly.
At the end of the meeting, the Chairman thanked all attendees, and the meeting was adjourned at 3.30 Pm. on the same day.

Board secretary		Chairman of the board
تهاني دوهان	FERCHEM MASR FERTILIZERS AND CHEMICALS C. R : 5318 CAIRO INVESTMENT	
Mrs. Tahany Mahmoud Douhan		**Eng. Ali Maher Mohamed Ali Salem Ghoneim**

Declaration:

I, Eng. Ali Maher Mohamed Ali Salem Ghoneim, in my capacity as Chairman of the Board and Meeting Chairman, hereby assume full legal responsibility for the accuracy of the information, events, and procedures recorded in this minutes of meeting, as well as for the validity of signatures therein, in relation to third parties, shareholders, and the General Authority for Investment and Free Zones. I further acknowledge the retention of all supporting documents and records related to this meeting at the company's headquarters, ensuring their compliance with the provisions of the law, the company's Articles of Association and its amendments, and the company's contract and its amendments, with a commitment to providing them upon request.

Chairman of Board

Eng. Ali Maher Mohamed Ali Salem Ghoneim

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للأسمدة

شركة فيركيم مصر للأسمدة والكيماويات
شركة مساهمة مصرية

<u>Declaration</u>

I, Ali Maher Mohamed Ali Salem Ghoneim, non-executive Chairman of Ferchem Misr for Fertilizers & Chemicals Co. (S.A.E), registered under Commercial Registration No. 5318 with the Cairo Investment Commercial Registry, hereby declare that the company does not operate in the Sinai Peninsula region, and that it does not have any locations, branches, offices, or agencies in that area.

I also confirm that the Articles of Association submitted with the documents related to the Board of Directors meeting held on 13/08/2026 reflect the most current status of the company.

This is a declaration made by me, and I assume full legal responsibility for the accuracy of the information provided herein, in relation to all parties, with no liability for the General Authority for Investment and Free Zones (GAFI).

Chairman of Board

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Eng. Ali Maher Mohamed Ali Salem Ghoneim

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