

Thank you.. The annual report on the Environmental, Social And Governance Disclosures has been successfully registered and your registration code number is 46184. You are kindly requested to print the report and attach it to the annual report of the Board of Directors .attached to the annual financial statements for the year 2025/2026

Print the current form



الهيئة العامة للرقابة المالية
FINANCIAL REGULATORY AUTHORITY

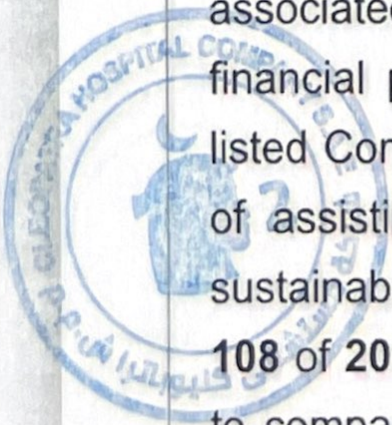


**Annual report for FY 2025/2026
on Environmental, Social and Governance Disclosures Related to
Sustainability (ESG)**

**In implementation of the authority’s Decrees no. (107) and (108) for the year
2021**

First: Introduction

This report on the disclosure of Environmental, Social and Governance (ESG) reflects the strength of the company's management to implement the principles of sustainable development and integrate sustainability practices into the company's activities and operations, which generates confidence among investors that enables them to make informed investment decision, By identifying risks and opportunities that may not be monitored by traditional financial reports, especially in light of the increasing demand by investors for **ESG** Data and how companies integrate sustainability practices into the daily operations and activates in order manage the risks and opportunities associated with the various dimensions of sustainability, and thus enhance its financial position. Based on the **FRA** responsibility towards **NBFI** including listed Companies on the Egyptian Stock Exchange, and within the framework of assisting these companies to submit annual reports to disclose ESG sustainability standards in accordance with the **FRA** decisions No. **107** and **108** of **2021**, and to facilitate them, the **FRA** has prepared this electronic form to companies to fulfill the **KPIs** for the disclosure of sustainability standards **.ESG**



Therefore, please be careful, accurate and transparent when filling out this form, and please attach the report form within the annual report prepared by the Board of Directors attached to the annual financial statements for the year 2025/2026 In case of any inquiries related to this matter, you can contact sustainable development department via email

sustainable.development@fra.gov.eg

Second: Basic Data on The Status of Company

Select the company's name: Cleopatra Hospital Company .1

company's sector: Healthcare .2

Third: Basic Data of The Person Responsible for Completing The Report

Name : Farah Mahmoud Sami .1

Job Title: Investor Relations .2

Email: farah.sami@cleohc.com .3

Phone: +201223333302 .4

Tax Card: 240-893-204 .5

IFC Code: 2291167 .6

Fourth: Environmental KPIs

Environmental Operations & Oversight (E1).1

Has the company developed any official Environmental and Social .1
?(E&S) or Sustainability policies

Yes



The company has environmental, social and sustainability policies and discloses them in reports

Is this policy originating from within the company or derived from .2
?global or national policies

Yes

The company applies policies emanating from it and ensures the application of any laws or regulations stipulated by the government agencies

Does the company identify and assess the environmental and social .3
?risks arising from its economic activity

Yes

The company identifies and assesses some social risks resulting from its economic activity, the most important of which is the hazardous waste management, reducing carbon footprint, water conservation and sustainable procurement of medical and on medical supplies.

For example, with respect to waste management, the company is contracted with government companies that handle the process of disposing of such hazardous waste through safe methods

Does the company follow specific policies concerned with waste .4
?recycling, water consumption, or energy consumption

Yes

The company has several policies related to the waste recycling, water and energy consumption. The company measures its energy and water consumption periodically

Does the company set any goals related to reducing greenhouse gas .5
?(GHG) emissions

Yes

The company is studying the beginning of measuring its emissions in the near future and will develop policies and targets to reduce its emissions and how to apply them once measured

Does the management have any system/certification regarding the .6
?company's environmental practices (ISO 14001 certification)

No



.The ISO14001 certification is inapplicable to our line of business
ever, we are in the process of obtaining the "Go Green" Hospital
accreditation for all of our hospitals that are GAHAR accredited

Carbon Emissions / Greenhouse gases (GHG) (E2).2

Does the company calculate the total amount of carbon emissions .1
?(Carbon Footprint) in metric tons

No

The "Go Green" Hospital accreditation mentioned above requires the
Company to measure total amount of carbon emissions. Accordingly, we
are in the process of contracting a company to handle these
measurements.

Energy sources usage and diversification (E3).3

Does the company calculate the total amount of energy directly .1
?consumed

Yes

The company calculates the total amount of energy directly consumed
by monitoring the reading of the company's and its branches electricity
meters on a monthly basis and discloses the total year consumption in
its reports

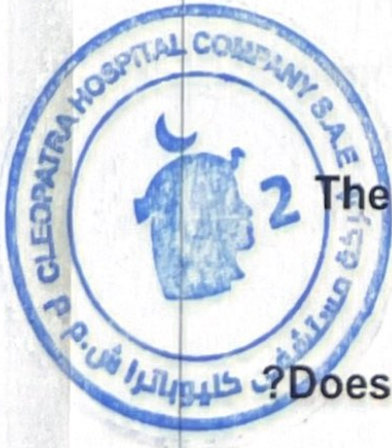
Does the company calculate the percentage of energy consumption .2
?according to the type of generation source

Yes

The company has two energy generation sources in addition to solar
panels, and their consumption are measured

Does the company calculate the percentage of annual saved energy .3

Yes



By comparing its annual consumption, the company recognizes its savings percentage

Water Usage (E4).4

Does the company calculate the total amount of water annual .1
?consumed

Yes

The company calculates the total amount of water directly consumed by monitoring the reading of the company's and its branches water meters on a monthly basis and discloses the total year consumption in its reports

Does the company calculate the total amount of annual water recycled .2
?and treated

Yes

We calculate the total amount of annual water treated, especially the water stations for dialysis treatment. However, Water consumption is not recycled by the company to avoid potential risks to its patients

Waste Management (E5).5

Does the company calculate the total amount of waste generated or .1
?recycled and that, which has been treated according to type and weight

Yes

The company is contracted with external government companies to handle medical waste; whereby they pass by 3 times a week to collect the waste. The Group segregates the waste according to type and monitors the weight of each type regularly. Target KPI for waste is no more than 2.5KG

Fifth: Social KPIs



Gender Diversity & Pay Ratio (S1).1

**Does the company disclose the number of male and female employees .1
?according to the type of employment (temporary or permanent)**

Yes

**The company discloses the number of employees (males/females) based
on the type of employment in its reports**

**Does the company disclose the percentage of total employees who are .2
?male and female**

**The company discloses the percentage of male and female positions in
its annual reports**

**Does the company disclose the percentage of positions held by males .3
and females (specifically for entry-level and mid-level jobs)**

**The company discloses the percentage of male and female positions in
its annual reports**

**Does the company disclose the percentage of positions held by males .4
?and females (specifically for senior-level and executive positions)**

**The company discloses the percentage of male and female positions in
its annual reports**

**Does the company disclose the average pay ratio for females .5
?compared to the males**

**The company discloses the male average wage ratio compared to the
female average wage ratio in its annual reports**

Employee Turnover rate (S2).2

**Does the company disclose the annual percentage rate of turnover for .1
?full-time employees**

**The company discloses the percentage rate of turnover of all its
employees on an annual basis in its annual reports**



Does the company disclose the annual percentage rate of turnover for .2
?part-time employees

The company discloses the percentage rate of turnover of all its
employees on an annual basis in its annual reports

Does the company disclose the annual percentage rate of turnover for .3
?contract employees and consultants

Not applicable

Non-Discrimination (S3).3

Does the company follow a policy condemning sexual harassment and .1
a non-discrimination policy based on any racial, religious, or gender
?basis

The company adopts within its approved policies and code of ethics, a
policy condemning sexual harassment and a policy of non
discrimination based on any race, religion or gender.

Global Health & Safety Standards (S4).4

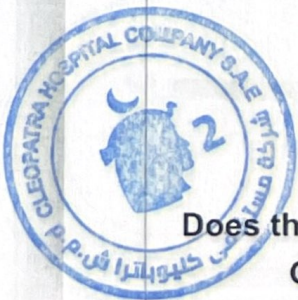
Does the company follow an occupational health and safety (OHS) .1
policy and/or a policy related to global health and safety standards (for
example ILO's International Labor Standards on Occupational Safety and
?Health)

The company follows occupational health, health and safety policies, as
stipulated by the standards of the entire government entities such as the
Ministry of Health, different entities of Directorate of Health Affairs, and
GAHAR" standards, at rates exceeding 90% in all hospitals of the group"

?What is the number of occupational accidents if any .2

Not applicable

Does the company offer trainings related to environmental, social AND .3
Occupational Health and safety (OHS) issues for employees. If the
?answer is yes, please disclose the number of trainings hours



of insured workers 25% are trained by the Civil Defense Authority annually, in addition to internships for workers and occupational health and safety personnel in all the group's facilities

Children & Forced Labor (S5).5

Does the company follow a policy prohibiting child labor and forced .1
?labor

One of the company's approved policies is a policy prohibiting child and forced labor

Does that policy apply to the suppliers and vendors dealing with the .2
?company

The company deals with large, reputable companies with agents from different countries which adhere to those standards.

Labor Rights (S6).6

In addition to the requirements of Egyptian Labor Law, does the .1
company follow the laws and standards of the International Labor Organization or any other international framework, standards, or laws
?related to labor's rights

The Company follows the requirements of the Egyptian Labor Law only so far in full compliance with this Law

Does that policy include the suppliers and vendors dealing with the .2
?company

Not Applicable

Sixth: Governance KPIs

Board Diversity (G1).1



**Does the company disclose the number and percentage of the board .1
?of directors occupied by males and females**

Yes

**the company disclose the number and percentage of the board of
directors occupied by males and females in its annual investor relations
reports**

**Does the company disclose the number and percentage of committee .2
?chairs occupied by males and females**

Yes

**the company disclose the number and percentage of committee chairs
occupied by males and females in its annual investor relations reports**

Bribery / Anti-corruption (G2).2

**Does the company issue any decisions related to combating bribery / .1
?corruption and follow them**

Yes

**The company pursues anti-bribery and corruption policies and discloses
them in its annual governance report**

Ethics and Code of Conduct (G3).3

?Does the company issue code of conduct / Ethic and follow them .1

Yes

**The company issues and follows a code of conduct and ethics and the
Charter of Honors**

Data Privacy (G4).4



In addition to the requirements of the Egyptian data protection law, .1
does the company follow any other international frameworks, rules, or
?recommendations regarding data privacy

No

The company follows all the requirements of the Personal Data
Protection Law and the Egyptian Consumer Protection Law

Sustainability Reporting & Disclosure (G5).5

Does the company issue sustainability report according to GRI, CDP, .1
SASB, IIRC, UNGC, or any other type of sustainability reports
?frameworks

No

No, but the company is considering issuing its future reports according
to one of these criteria.

Is the company striving to achieve specific goals from the United .2
?Nations Sustainable Development Goals

Yes

They are a part of the company's internal policies, but the company
hasn't yet disclosed them due to lack of completion.

Does the company identify these goals and report on the progress .3
made within the framework of the United Nations Sustainable
?Development Goals (SDGs)

No

They are a part of the company's internal policies, but the company
hasn't yet disclosed them due to lack of completion.

Has the company clearly declared its commitment towards corporate .4
?social responsibility standards

Yes

The company clearly declares its commitment to CSR standards through
its annual reports



Does the company follow a clear and explicit policy / principle .5
?regarding community investments

No

Despite this, the company places a lot of importance on its social
responsibility

Does the company participate in public or private sector initiatives .6
?concerned with community development

Yes

With regard to the private sector: initiatives with more than 5 Egyptian
universities such as the British University in Egypt and Egypt
International University

In the public sector: several initiatives with the Ministry of Health such
as the comprehensive insurance application project at a government
hospital in Port Said governorate

External Assurance (G6).6

Are the company's ESG disclosures assured by an independent third .1
?party

No

No, but the company is considering doing so in its future report

Print the current form

