ARABIAN CEMENT
العربية للأسمنت

Summary of the Ordinary General Assembly Meeting of Arabian Cement Company (S.A.E.)

Held on Wednesday, 25/03/2026

1. **Approval of the Board of Directors' Report on Company Activities for FY 2025**
   Resolution: Approved unanimously by the shareholders present and represented at the meeting.

2. **Approval of the Corporate Governance Report for FY 2025**
   Resolution: Approved unanimously by the shareholders present and represented at the meeting.

3. **Ratification of the Auditor's Report on the Financial Statements for FY 2025**
   Resolution: Approved unanimously by the shareholders present and represented at the meeting.

4. **Ratification of the Auditor's Report on Corporate Governance Compliance for FY 2025**
   Resolution: Approved by majority of the shareholders present and represented at the meeting.

5. **Approval of the Financial Statements for FY 2025**
   Resolution: Approved unanimously by the shareholders present and represented at the meeting.

6. **Approval of Audit Committee Report No. (4/2025)**
   Resolution: Approved unanimously by the shareholders present and represented at the meeting.

7. **Discharge of the Board of Directors for FY 2025**
   The Chairman noted that voting on this item required excluding the shares of Board members who are shareholders: Generoso Bertolín Agustín, Elena Inés Bertolín Pérez, Sergio Alcantarilla Rodríguez, and Ricardo Vela Ibáñez.
   Resolution: Approved unanimously by the eligible voting shareholders.

8. **Election and Appointment of the Board of Directors, Formation, and Authorities**

- Elections were conducted via secret ballot using cumulative voting in accordance with Law No. 159 of 1981 and the Company's Articles of Association.

المقر الرئيسي/ عنوان المراسلات:
ميدان جمال عبد الناصر (غرب أرابيلا)، التجمع الخامس مبنى أرابيلا بلازا،
المبنى الإداري (أ)، الطابق الخامس، ص.ب. ١١٨٣٥ - القاهرة الجديدة
المصنع:
كيلو ٣٢ طريق العين السخنة - القطامية - السويس

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Elected Non-Independent Members:

- Generoso Bertolín Agustín
- Elena Inés Bertolín Pérez
- Sergio Alcantarilla Rodríguez
- Ricardo Vela Ibáñez
- Ahmed Sadek Ahmed El Sewedy

Elected Independent Members:

- Ahmed Saad El-Din Abdo Abu Hendia
- Pakinam Mohamed Elhami Kafafi

Board Formation:

- Chairman: Generoso Bertolín Agustín
- Vice Chairman: Elena Inés Bertolín Pérez
- Managing Director: Sergio Alcantarilla Rodríguez
- Members: Ricardo Vela Ibáñez, Ahmed Sadek Ahmed El Sewedy
- Independent Members: Ahmed Saad El-Din Abdo Abu Hendia, Pakinam Mohamed Elhami Kafafi

Authorities:
The General Assembly approved the signing authorities and powers of the Board, including banking transactions, loans, guarantees, contracts, legal representation, and delegation rights, with specified financial limits.

9. **Determination of Board Remuneration for FY 2026**
   Voting excluded the shares of Board member shareholders.
   Resolution (Majority Approval):

10. **Reappointment of the External Auditor for FY 2026**
    Resolution: Approved unanimously to reappoint Mr. Wafik Alfred Hanna (Deloitte) with fees of EGP 6,190,822.

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11. **Approval of Profit Distribution for FY 2025**

Resolution: Approved unanimously as follows:

Net Profit for the Period ended 31st December 2025	3,579,873,867
Add: Retained Earnings	34,669,371
Less: Transfer to Legal Reserve	-
Less: Employees' Share in Profits	18,874,075
Net Distributable Profits	3,595,669,163
Less: Board of Directors' Remuneration	-
Less: Proposed Shareholders' Dividends	2,001,792,158
Retained Earnings (Post-Distribution proposed)	1,593,877,005
Dividends Per Share (DPS)	5.34

Thanks & Best Regards,

Investor Relations Director

Karim Naguib

كريم نجيب

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